




NAGINDAS KHANDWALA COLLEGE (AN EMPOWERED AUTONOMOUS INSTITUTION)

GENDER SENSITIZATION POLICY

For MALAD KANDIVLI EDUCATION SOCIETY


Hon. Secretary/ Hon. Treasurer


PRINCIPAL
NAGINDAS KHANDWALA COLLEGE OF COMMERCE
ARTS & MANAGEMENT STUDIES AND SHANTABEN
NAGINDAS KHANDWALA COLLEGE OF SCIENCE
(AUTONOMOUS)
MALAD (W), MUMBAI - 400 064.



Nagindas Khandwala College (Empowered Autonomous)

GENDER SENSITIZATION POLICY

Nagindas Khandwala College believes in the principles of equality, fairness and justice for all. The College believes in inclusivity in education and practices it with the complete commitment and involvement of its management, faculty members and staff. The College works on the following parameters to create an atmosphere of inclusivity and respect for all genders on the campus.

Objectives

The objectives of the policy are:

- Regular communication with the stakeholders about the need to respect human dignity.
- Conducting guest lectures for students on diversity, sensitivity to various genders and changing gender roles.
- Maintaining an active Women Development Cell for the representation and empowerment of women.
- Regular activities to make faculty members and students aware about gender-based issues.

The faculty members of Nagindas Khandwala College encourage students to learn from diversity in class and recognise the uniqueness each gender has to offer. They create a learning environment which encourages participation, discussion and fairness. Students can approach their mentors to discuss professional as well as personal problems.

