



**NAGINDAS KHANDWALA COLLEGE
(AN EMPOWERED AUTONOMOUS INSTITUTION)**

ANTI RAGGING POLICY

For MALAD KANDIVLI EDUCATION SOCIETY

A. h. h...
Hon. Secretary/ Hon. Treasurer

K. Datta

PRINCIPAL
NAGINDAS KHANDWALA COLLEGE OF COMMERCE
ARTS & MANAGEMENT STUDIES AND SHANTABEN
NAGINDAS KHANDWALA COLLEGE OF SCIENCE
(AUTONOMOUS)
MALAD (W), MUMBAI - 400 064.

Nagindas Khandwala College (Empowered Autonomous)

ANTI RAGGING

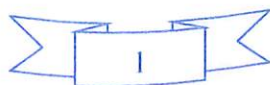
The college has a Zero Tolerance Policy towards ragging. The college conforms to all the governmental and university guidelines on Anti-Ragging issued from time to time. Nagindas Khandwala College has a fully functional 'Anti Ragging Squad'.

Objectives

To root out ragging in all its forms from the institution by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

Ragging constitutes one or more of any of the following acts:

1. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any student;
2. indulging in indiscipline or in rowdy activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any student;
3. asking any student to commit any act which such student/s will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of the student/s;
4. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student;
5. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
6. any act of financial extortion or forceful expenditure put on any student/s by the other student/s;
7. any act of physical abuse including all variants of it: sexual abuse, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;



Nagindas Khandwala College (Empowered Autonomous)

8. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to any student ;
9. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any student.
10. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Punishable Ingredients of Ragging

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or even unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above mentioned offences against the victim(s);

Nagindas Khandwala College (Empowered Autonomous)

- Physical or psychological humiliation.
- All other offences following from the definition of "Ragging".

Measures for Prohibition of Ragging

The College shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

The application for admission, enrolment or registration must be accompanied by an Anti-Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian.

The anti-ragging squad holds an anti-ragging drive at the beginning of each academic year to ensure zero ragging. The squad patrols area around the college and also checks the identity cards of each and every person entering the college.

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

1. Suspension from attending classes and academic privileges.
2. Withholding/ withdrawing scholarship/ fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation process.
4. Withholding results.
5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
6. Cancellation of admission.
7. Rustication from the institution for period ranging from one to four semesters.
8. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Nagindas Khandwala College (Empowered Autonomous)

Powers and Functions of the Anti-Ragging Squad

1. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
3. To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
4. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
5. Conduct workshops against the menace of ragging;
6. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
7. To offer services of counselling and create awareness to the students;
8. To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.

The procedure for handling issues of ragging will be as follows:

1. The information on ragging can be received in the following manner :
 - a. Through the notified contact details of the Committee members, and national help-line number on ragging for necessary relief in terms of the provisions of the UGC Regulations.
 - b. Through any other member of the Institute.
 - c. From any external source.
2. In the event of receipt of information of ragging by any of the officers mentioned at (1) above, he/she will promptly alert/inform the Convenor of the Anti-Ragging Committee of the Institute or any of its members. The activity shall be completed, at the most, within two hour of receipt of this information.

Nagindas Khandwala College (Empowered Autonomous)

3. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot enquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the Chairman (Principal) of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.
4. The Anti-Ragging Committee of the Institute shall promptly conduct enquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.
5. The Anti-Ragging Committee of the Institute shall complete the enquiry and submit its report along with recommendations to the Chairperson of the Anti-Ragging Committee of the Institute within fifteen days of the incident.
