



NAGINDAS KHANDWALA COLLEGE (AUTONOMOUS)

RESEARCH POLICY

For MALAD KANDIVLI EDUCATION SOCIETY

Hon. Secretary/ Hon. Treasurer

PRINCIPAL

NAGINDAS KHANDWALA COLLEGE OF COMMERCE
ARTS & MANAGEMENT STUDIES AND SHANTABEN
NAGINDAS KHANDWALA COLLEGE OF SCIENCE
MALAD (W), MUMBAI-400 064.



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Research Policy

1. Scope/ Applicability of the Policy

This is a policy of Nagindas Khandwala College which is applicable to all the existing faculty members, staff, research scholars and students of Nagindas Khandwala College engaged in any kind of research and development activity.

2. Policy Statement

The reputation of any educational institution depends on academic rigor, its research productivity and innovation. The institute can be successful in attaining its objectives if the faculty aligns with all the aspects of research initiatives, being undertaken by the institute. The research policy of Nagindas Khandwala College aims to help faculty/ research scholars/ students, and staff to achieve individual excellence and contribute to institute and society by conducting quality research.

3. Research Objectives

The objectives of policy are as follows:

- Include research as an integral part of education at Nagindas Khandwala College
- Promote research and innovation
- Enhance funding support for research through external and internal sources
- Ensure quality, integrity, and ethics in research
- Ensure facilitating environment for conduct of high-quality original research
- Motivate, support and incentivize the generation of intellectual capital
- Safeguard of intellectual property (IP) generated as a result of research conducted at Nagindas Khandwala College



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4. Promotion of Research:

4.1 Freedom to choose area of research: Nagindas Khandwala College believes that researchers are free to choose the subject of their research, to seek support from any funding source for their research work, and to report their findings and conclusions. However, research shall be available for scrutiny to the research cell and to the constructive criticism of peers. Research techniques used by the researchers shall not violate established professional ethics.

4.2 Ensuring Conducive environment for research: The institute shall create conducive environment for research. Nagindas Khandwala College develops opportunities for researchers for writing research proposals and reports, publications, patent filing, etc.

4.3 Requirements prior to submission of proposal: Prior to submission to the funding agency, all research proposals must be submitted to the research cell of Nagindas Khandwala College for review at least 2 weeks before the proposal submission deadline. The quality of the proposal will be ensured through peer review/area experts.

4.4 Monitoring Progress: Progress of all research projects, funded by external or internal sources, will be monitored by Research Advisory Committee on a periodic basis. The committee will evaluate the progress of the project as per timelines detailed in the project proposal, identify problems if any, and offer suggestions for better research outcomes.

4.5 Dissemination of Research Outcomes: Acceptance of research proposal and research outcomes after completion of research project will be disseminated at the website of the Nagindas Khandwala College to enhance research profile of the Nagindas Khandwala College at national and global levels.



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Support for Research:

1. **Seed Money for doing research:** The institute will provide seed money for minor research projects to be undertaken by faculties.
2. **Support for writing research papers:** Institution will provide support and an enabling environment for the faculty to write good quality research papers, present them in reputed national and international conferences and publish them in peer-reviewed journals recommended by UGC. Training programme will be conducted to hone the skills of the faculty to enable the faculty to understand how to publish papers in reputed journals.
3. **Support for presenting papers in conferences:** Nagindas Khandwala College provides support to the faculty for presenting papers at National and International Conferences. The faculty will be deemed to be on duty for attending conferences, seminars and presenting papers or travelling for data collection for research.
4. Registration fees for publication in a UGC Care Journal/ Journal of repute will be incurred by the institute. Faculty members are entitled to get reimbursement for research paper up to Rs.3000 per annum.



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5. Incentive for research publication:

| Item | Amounts of Incentives |
|--|---|
| Seed money for minor research project | Rs. 25,000/- to Rs. 50,000 |
| Publication of a research-based articles in National referred journals/per annum | Rs. 3,000/- |
| Publication of a research-based articles in | Rs. 5,000/- |
| Publication of a chapter in a book | Rs. 1,000/ |
| Publication of P G level textbook | Rs. 5,000/ to Rs. 7,500/ depending upon the publisher |
| Publication of reference book | Rs. 7,500/ to Rs.10,000/depending upon publisher |

6. **Organizing Seminars & conferences:** Khandwala College organizes national / international level conferences every year, and all faculty members are encouraged to submit their research papers for presentation and publication. Selected papers which are within the accepted levels of similarity as defined by the Ethics Committee, are published after checking for plagiarism on Turnitin software.
