

32. Higher Education Network in India – Crafting Employable Youth

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Career opportunities for students will not be possible without higher education. Higher education network of India can provide necessary academic, technical or employability skills that make them career-ready. Twenty-first century colleges and higher education institutions should focus on providing students a strong foundation across all areas.

The traditional job-related skills, specific to a job for which one applies are the educational qualifications that are needed as an entry to a job. This is generally acquired after formal years of education and training which can be called as hard skills. However, the Human Resource Managers look for people who can do more than just perform certain tasks. They look beyond educational qualifications and training and seek some key competencies. These are known as soft skills or employability skills. Employability skills are a set of skills or behaviours that are necessary for every job. They are generic across all employment sectors. They are necessary for getting, keeping and being successful in a job.

The paper suggests **What needs to be done by Higher education Network...**

- A. Focus on Employability by Higher education**
- B. Linking Higher Education and Industry**
- C. Future – ready Employability skills**

Key words : employability, higher education, linking higher education, future ready,

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