

## HIGHER EDUCATION MAP FOR SKILLING REQUIREMENTS IN RETAILING

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### ABSTRACT

The propagation of the Indian retail sector is amazing. The growth chart of this industry has intensified in the last two decades and is expected to soar even more in the future with emerging retail formats. As it is in the growing stage, the demand for a trained or skilled workforce supplement and postures a huge challenge in front of the retail organizations. Skilled labour / employees' shortage has become a point of concern for the retail industry. Improving talent and skill of Indian youth in retail sector has become the most challenging agenda of the industry, government and academic world.

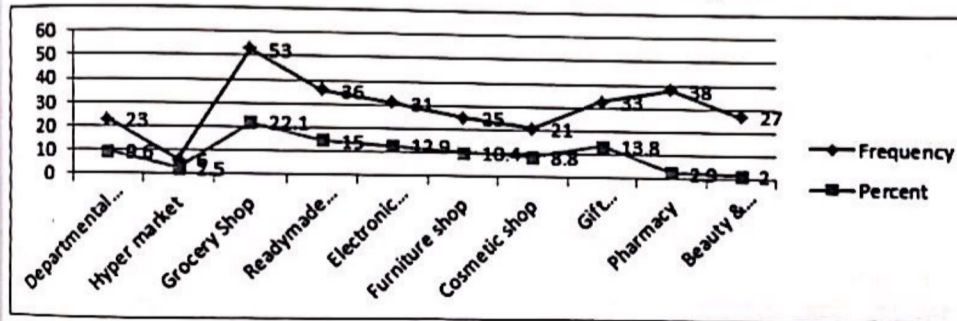
The paper deals with the existing skill-gaps as the major issue of the Indian retail sector. Various efforts of the government and corporate to manage the issue of skilling the employable youth are also highlighted.

**Keywords:** Retail Sector of India, Skill-Gap, Role of Authorities to Evaporate the Issues.

#### Introduction

Indian Retail sector has witnessed an astonishing revolution over the last two decades. The increasing income levels and changing consumer behaviour has given a buoyant outlook to the sector, promising an undoubted growth in the future.

Today, the retail sector is undoubtedly facing a major upswing with 100% FDI flow. The retail sector contributes 23% of the GDP of the country. Retail sector is no more only in urban areas but it has reached all parts of the country. It has many sub sectors; further dividing into:



Source: KPMG Analysis

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